

## Occupational Health and Safety Policy

Entity Solutions is committed to the health and safety of its employees and third parties. Entity Solutions recognises its obligations to take reasonable precautions to protect the health and safety of its employees and third parties while they are in the performance of their duties.

This policy also applies to contractors and third parties.

1. Entity Solutions recognises and commits to complying with the provisions of occupational health and safety legislation. Entity Solutions will take steps to provide instructions to its employees in relation to the safe working procedures of equipment. It will also take steps to inform employees and third parties of any potential hazard to their health and safety.
2. Entity Solutions requires any situations or working practices that are unsafe or harmful to be reported to the relevant supervisor or manager. Entity Solutions will then take steps to implement appropriate action.
3. Entity Solutions will take steps to provide adequate occupational health and first aid facilities for employees and non-employees.
4. Entity Solutions will take steps to maintain machines and equipment and keep them in a safe operating condition, and provide protective devices.
5. Where possible, Entity Solutions will take steps to provide workplaces that are both clean and safe to enter, and to work within. Such procedures will include the absence of harmful substances, air and noise pollutants and radiation
6. Entity Solutions will take steps to enact procedures are in the storage, use and disposal of any harmful substances which may be present in the work environment.
7. Entity Solutions upon being informed of an incident or potential incident regarding occupational health and safety might conduct an investigation of the situation to eliminate or control the risk of a recurrence of the same incident.
8. Entity Solutions with assistance of the relevant safety authority will take steps to implement procedures to minimise the risk of fire, explosions, radiation or chemical release, and where appropriate that such procedures are regularly monitored and tested.
9. Entity Solutions as part of this policy will take steps to establish an evacuation procedure, in the event a building that they occupy is subject to fire, explosion, or any other emergency situation, and that such procedures are regularly monitored and tested.
10. Entity Solutions requires and will take steps to make its employees and third parties fully aware of their responsibility to conduct themselves in a safe and responsible manner at all times. Such responsibility also includes taking a constructive role in promoting improvements in occupational health and safety to assist the organisation of increasing its safety awareness.
11. Entity Solutions will take steps to require its employees and third parties to follow safe working practices with regard the working conditions they operate within.
12. Entity Solutions will take steps to provide medical treatment to any person who is involved in an occupational health and safety incident.
13. Employees and third parties are required to report any potential or immediate occupational health and safety issue to their supervisor or manager that involve the following:

- Collapse, overturning, failure, malfunction or damage to work plant or equipment
- Collapse of part of a building or premises occupied by Entity Solutions
- Implosion, explosion or fire in or near the workplace
- Escape, spillage or leakage of harmful substances in or near the workplace

Yours Sincerely,

Matthew Franceschini  
Chief Executive Officer